



OPERS  
277 East Town St.  
Columbus, OH 43215

# EMPLOYER NOTICE

## Update on the Student Exemption Process

### WHO SHOULD READ THIS NOTICE

Finance directors, human resources and payroll professionals

### SITUATION OVERVIEW

In December 2023, we notified you that students would no longer receive text messages as part of the student exemption process due to U.S. regulations that require permission from individuals to send text messages to their mobile phones. We have made the necessary changes to comply with these regulations and will again send text messages for the student exemption process beginning November 6, 2024.

If you, as the employer, provide a phone number for the student on the student exemption form in ECS, we will send that student a text message informing them of the student exemption process. The text message will read, "Reply JOIN to this message to receive a link to the Student Exemption Form. Message frequency varies. Message and data rates may apply. Reply STOP to stop these messages and HELP for assistance. View our Privacy Policy and Terms & Conditions".

We are happy to once again be able to provide this convenient way for student employees to access the form and information pertaining to their student exemption choice.

### WHOM TO CONTACT FOR MORE INFORMATION

After reviewing this *Employer Notice*, contact Employer Outreach with questions at 888-400-0965, or by email at [employeroutreach@opers.org](mailto:employeroutreach@opers.org).

For a current listing of OPERS Board members, please visit [opers.org](http://opers.org)

It is your responsibility to be certain that OPERS has your current physical and e-mail address on file. If OPERS is not made aware of address changes, we cannot guarantee that you will receive important information pertaining to OPERS public employers. This Employer Notice is written in plain language for use by public employers who are subject to coverage under the Ohio Public Employees Retirement System. It is not intended as a substitute for the federal or state law, namely the Ohio Revised Code, the Ohio Administrative Code, or the Internal Revenue Code, nor will its interpretation prevail should a conflict arise between it and the Ohio Revised Code, Ohio Administrative Code, or Internal Revenue Code. Rules governing the retirement system are subject to change periodically either by statute of the Ohio General Assembly, regulation of the Ohio Public Employees Retirement Board, or regulation of the Internal Revenue Code. If you have questions about this material, please contact our office or seek legal advice from your attorney.

Sept. 17, 2024