



**Ohio Public Employees Retirement System**

**Iran and Sudan Divestment Policy**  
**January 2026**



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### Revision History

Iran and Sudan Divestment Policy Established	September 12, 2007
Policy Revised	December 15, 2010
Policy Revised	December 14, 2011
Policy Revised	March 20, 2013
Policy Revised	February 19, 2014
Policy Revised	February 18, 2015
Policy Revised	January 20, 2016
Policy Revised	February 15, 2017
Policy Revised	March 21, 2018
Policy Revised	September 18, 2019
Policy Revised	March 17, 2021
Policy Revised	March 16, 2022
Policy Revised	March 15, 2023
Policy Revised	March 20, 2024
Policy Revised	March 19, 2025
Policy Revised	January 21, 2026



## **I. SCOPE**

This Policy applies to publicly-traded stocks and bonds in the Non-U.S. Public Equity and Fixed Income Asset Classes that are actively managed through separate accounts.

This Policy applies to the Ohio Public Employees Retirement System (“OPERS”) Defined Benefit Fund (“DB Fund”) and Health Care 115 Trust Fund, (“HC Fund”).

## **II. PURPOSE**

This Policy addresses the management of potentially unique risks posed by certain public equity and fixed income securities issued by companies with ties to Iran and the Republic of the Sudan, sometimes referred to as North Sudan.

## **III. LEGAL AUTHORITY**

Section 145.11 (A) of the Ohio Revised Code (“ORC”) states in part:

The members of the public employees retirement board shall be the trustees of the funds created by section 145.23 of the Revised Code. The board shall have full power to invest the funds. The board and other fiduciaries shall discharge their duties with respect to the funds solely in the interest of the participants and beneficiaries; for the exclusive purpose of providing benefits to participants and their beneficiaries and defraying reasonable expenses of administering the public employees retirement system; with care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with these matters would use in the conduct of an enterprise of a like character and with like aims; and by diversifying the investments of the system so as to minimize the risk of large losses, unless under the circumstances it is clearly prudent not to do so.

Section 145.11 (B) of the ORC provides that:

In exercising its fiduciary responsibility with respect to the investment of the funds, it shall be the intent of the Board to give consideration to investments that enhance the general welfare of the state and its citizens where the investments offer quality, return and safety comparable to other investments currently available to the Board.

#### **IV. INVESTMENT PHILOSOPHY**

Investments in securities of companies with ties to Iran and Sudan may pose potentially unique risks and the Board desires that Investment Staff (“Staff”) identify and engage those companies. Failure of these Scrutinized Companies to remedy these potential risks may cause restrictions on new investments in the Scrutinized Companies and the divestment of existing investments in the Scrutinized Companies if comparable investments offering similar quality, return and safety are available.

These efforts will be conducted in a manner consistent with the Board’s fiduciary duty, demonstrating prudence and observing best practices.

#### **V. OBJECTIVES**

This Policy establishes a goal of reducing investment exposure to the potentially unique risks associated with investments in companies with ties to Iran and the Republic of the Sudan when comparable investments offering similar quality, return and safety are available.

#### **VI. PROCESS**

Staff will maintain an Iran and Sudan Divestment Procedure (“Procedure”) to identify and engage companies with ties to Iran and Sudan that includes restrictions on new investments and divestment of existing investments if comparable investments offering similar quality, return and safety are available.

#### **VII. RISK MANAGEMENT**

Divesting public equities and fixed income securities that are components of Asset Class and/or portfolio benchmarks may cause an increase in tracking error relative to the associated benchmarks. Staff will monitor the effect of this Policy on the returns and associated tracking errors.

#### **VIII. ROLES AND RESPONSIBILITIES**

##### **A. OPERS Retirement Board**

The Board is responsible for reviewing and approving this Policy and any changes to it.

##### **B. Executive Director**

The Executive Director is responsible for monitoring investment activities and reviewing reports related to this Policy.

### **C. Investment Staff**

The Board delegates authority to the Chief Investment Officer (“CIO”) to implement this Policy. Staff is responsible for monitoring the Policy and recommending changes to the Board. Staff is also responsible for ensuring that Investment Management Agreements and guidelines are consistent with this Policy and the Iran and Sudan Divestment Procedure.

All members of Staff are accountable to the CIO. The CIO is responsible for all Staff actions relative to the management of OPERS’ investments. In this regard, it is the responsibility of the CIO to satisfy himself/herself that all Policies and directives of the Board are implemented.

### **D. Investment Compliance**

The Investment Compliance area of Investment Accounting, Operations and Compliance (“IC”) is responsible for monitoring compliance with this Policy, including guidelines established pursuant to it. If IC determines that an exception to this Policy has occurred, IC shall notify Staff, the CIO, the Executive Director and the Board.

### **E. Corporate Governance Staff**

The Corporate Governance Staff is responsible for performing assigned duties in the Procedure.

### **F. Legal Staff and Fiduciary Counsel**

The Legal Services Division and fiduciary counsel are responsible for advising Staff and the Board regarding legal compliance and fiduciary duties and performing other duties assigned in the Procedure.

## **IX. MONITORING AND REPORTING**

### **A. Periodically**

The Assistant Director of Investment Accounting, Operations and Compliance (“AD”), or the AD’s designee will report to the Board concerning compliance with this Policy or any exceptions to it.

### **B. Upon Request**

Staff shall provide to the Ohio Retirement Study Council (“ORSC”) such information about compliance with this Policy or any exceptions as the ORSC may from time to time request.